



LEARNER SYSTEM TESTER

Finance System Development, Lichtenburg head office

Are you detail-oriented, analytical, and passionate about ensuring system quality and performance? Do you thrive in a role that requires rigorous testing, problem-solving, and collaboration? If so, we're looking for someone like you to join our dynamic team as a system tester!

Over the course of one year, you'll undergo comprehensive on-the-job training, including but not limited to:

- Testing systems: plan, design, and execute detailed test cases to ensure the reliability, functionality, and performance of systems.
- Bug identification: detect, document, and track software defects to resolution, collaborating closely with developers and stakeholders.
- Quality assurance: ensure all systems meet established quality standards and specifications before deployment.
- Process improvement: contribute to refining testing methodologies and frameworks to enhance system efficiency.
- Reporting: compile comprehensive test reports, including findings, recommendations, and metrics for improvement.

Minimum requirements:

- Matric certificate with 60%+ in at least two of the following subjects: IT, Mathematics, or Accounting.
- Fully bilingual in Afrikaans and English.
- A recently completed B-degree in IT, Accounting, or Auditing will be advantageous.
- Experience as a system developer, system tester, QA tester, or in a related role would be advantageous.

Skills:

- Strong attention to detail and a systematic approach to tasks.
- Excellent analytical and problem-solving skills to identify root causes of defects.
- Ability to anticipate potential issues and create robust test scenarios.
- Effective communication skills to collaborate with developers and stakeholders.
- Consistent time management to meet tight deadlines and prioritise tasks.
- Ability to work independently while contributing effectively to a team.
- Self-driven with a passion for delivering high-quality results.

Required drives:

- A commitment to ensuring system quality and reliability.
- A passion for troubleshooting and solving challenges within systems.
- The satisfaction of knowing your work ensures smooth operations and user satisfaction.
- A desire to continuously learn and improve in a fast-paced environment.

Why join us?

- Be part of a team where quality and excellence are prioritised.
- Work on diverse projects that will challenge and grow your skills.
- Enjoy a collaborative and supportive work environment that values your contributions.
- Opportunities for continuous professional development and growth.

Ready to take the next step?

Apply today to join a team where your attention to detail, problem-solving skills, and passion for quality will make a real difference!



Applications can **only** be made through NWK's website. For more information, please visit (<https://www.nwk.co.za/careers/>). For any enquiries, contact Anita Labuschagne on (018) 633 1363/1043 or recruitment@nwk.co.za. Visit our Facebook page at www.facebook.com/NWKLimited.

The closing date for applications is **4 December 2025**. If you are not invited for an interview within two weeks after the closing date, consider the application unsuccessful. NWK supports the purpose of the Employment Equity Act and gives preference to applicants from the nominated groups. Candidates with disabilities are encouraged to apply. NWK reserves the right not to fill the position.



Is jy detailgeoriënteerd, analities, en passievol oor die waarborg van stelselkwaliteit en werkverrigting? Hou jy daarvan om uitdagings op te los en saam te werk in 'n dinamiese omgewing? Dan is ons op soek na iemand soos jy om ons span te versterk as 'n stelseltoetsers!

Deur die loop van een jaar sal jy omvattende opleiding by die werk ondergaan, insluitend maar nie beperk nie tot:

- Stelsels toets: Beplan, ontwerp en voer deeglike toetse uit om die betroubaarheid, funksionaliteit en werkverrigting van stelsels te verseker.
- Foutidentifikasie: Opspoor, dokumenteer en opvolg van sagtewarefoute saam met ontwikkelaars en belanghebbendes.
- Gehalteversekering: Verseker dat alle stelsels aan vasgestelde gehaltestandaarde en spesifikasies voldoen voor implementering.
- Prosesverbetering: Dra by tot die verfyning van toetsmetodologieë en raamwerke om stelseldoeltreffendheid te verbeter.
- Rapportering: Stel gedetailleerde toetsverslae op wat bevindinge, aanbevelings en metings vir verbetering insluit.

Minimum vereistes:

- Matrieksertifikaat met 60%+ in ten minste twee van die volgende vakke: IT, wiskunde, of rekeningkunde.
- Ten volle tweetalig in Afrikaans en Engels.
- 'n Onlangse voltooië B-graad in IT, rekeningkunde, of ouditkunde sal voordelig wees.
- Ondervinding as 'n stelselontwikkelaar, stelseltoetsers, kwaliteitstoetsers of in 'n verwante rol sal voordelig wees.

Vaardighede:

- Sterk aandag aan detail en 'n sistematiese benadering tot take.
- Uitstekende analitiese en probleemoplossingsvaardighede om oorsake van foute te identifiseer.
- Die vermoë om potensiële probleme te antisipeer en toetsscenario's te skep.
- Doeltreffende kommunikasievaardighede om saam te werk met ontwikkelaars en belanghebbendes.
- Konsekwente tydbestuur om sperdatums te haal en take te prioritiseer.
- Vermoë om onafhanklik te werk, maar ook waardevolle bydrae te lewer as deel van 'n span.
- Selfgedrewe met 'n passie vir die lewering van hoë gehalte werk.

Nodige dryfvere:

- 'n Toewyding aan die waarborg van stelselkwaliteit en betroubaarheid.
- 'n Passie vir probleemoplossing en die aanpak van uitdagings binne stelsels.
- Die tevredenheid om te weet jou werk verseker gladde bedrywigheide en gebruikerservaring.
- 'n Begeerte om voortdurend te leer en te verbeter in 'n vinnige omgewing.

Hoekom by ons aansluit?

- Word deel van 'n span waar kwaliteit en uitnemendheid prioriteit is.
- Werk aan diverse projekte wat jou vaardighede sal uitdaag en laat groei.
- Geniet 'n samewerkende en ondersteunende werksomgewing wat jou bydraes waardeer.
- Geleenthede vir deurlopende professionele ontwikkeling en groei.

Gereed om die volgende stap te neem?

Doen vandag aansoek en sluit aan by 'n span waar jou aandag aan detail, probleemoplossingsvaardighede en passie vir kwaliteit 'n werklike verskil sal maak



Aansoeke kan alleenlik gedoen word deur NWK se webwerf. Vir meer inligting besoek asseblief (<https://www.nwk.co.za/careers/>). Vir enige navrae, kontak Anita Labuschagne by (018) 633 1363/1043 of recruitment@nwk.co.za. Besoek ons Facebook-blad by www.facebook.com/NWKLimited.

Die sluitingsdatum vir aansoeke is **4 Desember 2025**. Indien jy nie binne twee weke na die sluitingsdatum vir 'n onderhoud genooi word nie, ag die aansoek onsuksesvol. NWK ondersteun die oogmerk van die Wet op Gelyke Indiensneming en gee voorkeur aan aansoekers uit die benoemde groepe. Kandidate met gestremdhede word aangemoedig om aansoek te doen. NWK behou die reg voor om die pos nie te vul nie.

